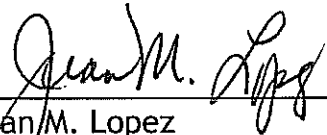


SANTA ANA UNIFIED SCHOOL DISTRICT
AND
SANTA ANA EDUCATORS' ASSOCIATION

AGREEMENT WITH RESPECT TO THE INTERMEDIATE CLASS SIZE ARBITRATION

NOVEMBER 13, 2009

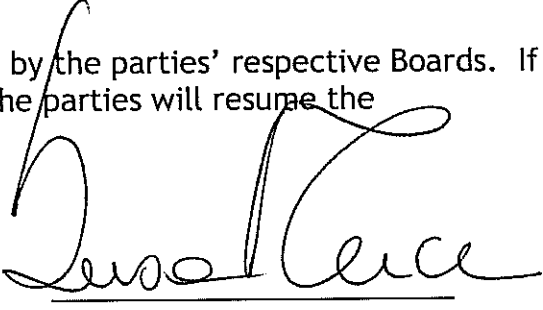
1. The Parties agree to a cap on Intermediate School class size to 40 students per teacher's class roster beginning with the 2010-2011 school year.
2. Effective October 1 of every school year, (excluding Visual and Performing Arts, Honors and P.E.) teachers who have classes with more than 40 students on the roster for 10 consecutive schools days will be compensated at the rate of \$10 per student per day, for a maximum of \$40 per day.
3. Both parties will work diligently to reduce the class size in the District, with an ultimate long-term goal of 36. In order to accomplish this, the parties agree that in the event the District receives and increase of 2% or more in its funded base revenue limit for two consecutive years, the current agreed upon cap of 40 will be reduced by one, to 39. The parties intend to review after the first adjustment whether or not to continue the formulation for reducing class size.
4. Intermediate class size issues will be discussed at the existing Class Size Joint Committee as defined in the High School Class Size Arbitration Settlement.
5. Intermediate schools that implement an eight (8) period day will have the agreed upon cap reduced by one (1) from the cap listed in #1, 2, and 3 above.
6. In the event that the parties are unable to resolve their issues regarding the implementation for this agreement, either party may request the assistance of a Mediator/Arbitrator.
7. This agreement is subject to approval by the parties' respective Boards. If either party rejects the Agreement, the parties will resume the mediation/arbitration process.



Juan M. Lopez
Associate Superintendent, HR
Santa Ana Unified School District

4/30/2010

SAUSD Board Approval Date



Susan Mercer
President
Santa Ana Educators' Association

4/30/10

SAEA Board Approval Date