



Santa Ana  
Educators' Association



[www.sateach.org](http://www.sateach.org)

Vol: 4 Issue: 5, Spring 2011

### Reflecting ... Moving Forward

The New Year is always a good time to reflect on the past and think about the future. As SAEA's President I have been thinking about SAEA's past, present and future. It goes without saying that we have come a long way from the days when confrontation with the District was the norm; a lack of financial oversight led to pay cuts; and lack of District planning lead to massive layoffs year after year.



Thanks to a unified membership and a strong SAEA Board we have been able to turn things around. Even though districts around us suffer massive hits to salary and benefits in addition to considerable layoffs, we have been able to maintain salary and benefits while reducing, and hopefully avoiding, lay-offs.

This turnaround is due to your vigilance, a policy of constant financial oversight on the part of SAEA, dedicated site reps, a very strong bargaining team and a committed Board of Directors. Furthermore, SAEA has made a conscious decision to work and communicate with the District when it is possible and to call them on ill-conceived plans early enough for them to be corrected.

I want to thank you for the progress we have made in the past five years, and while no one can predict the future, I know that with your help we can face any uncertainty with confidence and pride.

Susan Mercer  
President, SAEA

#### IMPORTANT TELEPHONE NUMBERS

- SAEA  
Tel: 1714-542-6758  
Fax: 1714-558-7333
- SAUSD  
Personnel: 1714-558-5792  
Benefits: 1714-558-5681
- SchoolsFirst Credit Union  
Information: 1714-258-4000  
Teller Phone: 1714-258-4100
- OC Dept of Ed  
Tel: 1714-966-4000  
Fax: 1714-662-3570
- Credentialing  
Tel: 1888-921-2682

#### SAEA Executive Officers

- |                   |                                |
|-------------------|--------------------------------|
| Susan Mercer      | President                      |
| Ron Shepherd      | 1 <sup>st</sup> Vice President |
| Peter Boyd        | 2 <sup>nd</sup> Vice President |
| C. Scott Miller   | Treasurer                      |
| Barbara Pearson   | Secretary                      |
| <b>SAEA Staff</b> |                                |
| Norma Ortiz       | CTA Staff                      |
| Rue Chijimatsu    | Office Staff                   |
| Paul Hatton       | Office Staff                   |

#### Office Hours

8AM – 5PM, Monday-Friday



#### CHALK TALK

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Questions, comments, suggestions:  
[saea.news@yahoo.com](mailto:saea.news@yahoo.com)

## Celebrate the 100th Day of School

by Andrea I. Prejean, NEA staff

The 100th day of school is fast approaching. It generally falls in January or February -- of course that depends on when your school year started.

Whenever it happens in your school, here are 100 activities, resources, and suggestions to help your elementary students get excited about mathematics!

### Ten Math Activities

Here are 10 mathematics activities to get you started.

1. For homework, have your students collect 100 things and bring them to school for the big day (pennies, paperclips, cheerios, toothpicks, buttons). Have students make a display on a large sheet of paper and write about their collection.
2. Get a catalogue or newspaper ad, or have students visit a store Web site and ask them to spend a \$100. Who can come closest without going over their \$100? Can someone spend exactly a dollar? Older students studying decimals and percents can work with the sales tax.
3. How many times can your students jump in 100 seconds? Pair up students and have them record and graph their data. Ask students about their graphs. What does the information tell them? Did girls jump more times or fewer times than boys? How many jumps in all? Ask another teacher to conduct the same experiment and compare the classes' data.
4. Let A=\$1, B=\$2, C=\$3, and so on. Can students find words that are equal to \$100? How close can the students get? What do they notice about the letters in the words that are close to \$100 or exactly a \$100? (Grouper is a \$100 word) What words do they pick to start with, why?
5. Ask students: If your grandmother is 100 years old, how many days, weeks, hours, seconds, and minutes old is she?
6. Have students walk a hundred paces. Mark off, measure the length, and collect the data as a class. Why are some students' measures more or less than others? Would the measures be the same if we did it again? Why or why not?
7. Give each group 100 pennies. Ask students: How many pennies would you have in each group if you divided them by 2, 4, 5, 10?
8. Is it faster to count to a 100 by 2's, 5's, or 10's? Why is it slower or faster?
9. Learn about a 100 jellybeans at <http://www.miamisci.org/ph/jbean100.html>.
10. Measure out 100 ml of juice per student. How many ml of juice did the whole class drink? How many liters of juice did we drink?

### 100 Day Children's Literature

Here are five math-related children's books for the 100th Day Celebration. These books are suitable for children ages 4-8.

*One Hundred Hungry Ants*, by Elinor J. Pinczes

*The 100th Day of School*, by Angela Shelf Medearis

*One Hundred Is a Family*, by Pam Munoz Ryan

*Miss Bindergarten Celebrates the 100th Day of Kindergarten*, by Joseph Slate

*100th Day Worries*, by Margery Cuyler

## Art Contest: Doodle 4 Google Student Competition Winners Will Earn a \$15,000 Scholarship

**Beneficiary:** K-12 Students, K-12 Teachers.

**Grant Type:** Student Project

**Deadline:** Wednesday, March 16, 2011

The fourth annual student competition **Doodle 4 Google** is now open.

The contest asks K-12 students across the country to draw, sketch, Photoshop, or finger paint their own Google logo. Winning entries will earn a \$15,000 scholarship and a \$25,000 technology grant for their school. At least one talented kid will have his or her picture posted on the Google homepage.

The theme this year is **What I'd Like To Do**

**Someday**. Student masterpieces will be judged by Google staff and three celebrity judges: actress Whoopi Goldberg, ice skating champ Evan Lysacek, and "Garfield" creator Jim Davis.

The deadline is **March 16, 2011**, but students must be registered by **March 2**. To register or for more information, go to [www.google.com/doodle4google](http://www.google.com/doodle4google).



50% Off General Admission for Teachers, School, Employees and up to 3 Guests!

Offer valid through 3/31/11

Go to the Universal Studios Hollywood Ticket Booth to purchase up to 4 General Admission tickets at 50% OFF.

Current School Employee ID or Association/Union ID and driver's license must be shown for purchase.

**For more information call 800-329-4196**

## Happy New Year from The Standard!

For more than 100 years The Standard has been dedicated to one core purpose: to help people achieve financial security so they can confidently pursue their dreams. They have earned a national reputation for quality products and superior service by always striving to do what is right for their customers. To learn more about CTA-endorsed Disability and Life Insurance from The Standard, call their dedicated CTA Customer Service Department at 800.522.0406 from 7:00 a.m. to 6:00 p.m. Pacific Standard Time. Or, learn more by visiting [www.cta.org/thestandard](http://www.cta.org/thestandard).

**Family status changes** Remember that within 31 days of a Family Status Change, you can add or increase Life Insurance coverage up to \$200,000 and/or add Disability coverage. Family Status Changes include: birth/adoption, marriage/domestic partnership and other qualifying events. For more information about this enrollment opportunity, or to file a maternity Disability claim, visit us at [www.cta.org/thestandard](http://www.cta.org/thestandard).

For costs and further details of the coverage, including exclusions, benefit waiting periods and any reductions or limitations and the terms under which the policy may be continued in force, please contact The Standard's dedicated CTA Customer Service Department at 800.522.0406.

**Keep your records up-to-date** At the start of this new year remember to call The Standard if you're moving to a new address or need to make changes to your beneficiary designations. It's very important to keep your records up-to-date, and it's easy to do. Simply call The Standard's dedicated CTA Customer Service Department at 800.522.0406 or go online to [www.cta.org/thestandard](http://www.cta.org/thestandard).

For costs and further details of the coverage, including exclusions, benefit waiting periods and any reductions or limitations and the terms under which the policy may be continued in force, please contact The Standard's dedicated CTA Customer Service Department at 800.522.0406.

**There's no time like today! You can get coverage quickly and easily. The Standard can help protect your income and peace of mind!**

**THE STANDARD OPEN ENROLLMENT –  
No Questions Asked/No Medical Physical Required**

**DEADLINE – March 1, 2011**

## Are Your Health Benefits Working For You or Against You?

by Ron Shepherd, Bargaining Chair

Much has been said lately about the rising cost of health benefits, but little about why they're rising, how it affects all of us, or what we can do about it. The truth is that these rising costs affect us tremendously, and there are some things we can do. There are numerous reasons the cost of benefits continue to go up, including, but certainly not limited to:

- ✓ Rising hospital and doctor fees
- ✓ Increase in the number and types of procedures done
- ✓ An aging population
- ✓ Declining health
- ✓ Increase in the cost of medical equipment
- ✓ Increasing pharmaceutical usage & cost of meds.
- ✓ Unnecessary procedures

Many of these things, like hospital and doctor fees or the profits built into the system, are out of our personal control. But there are some basic things we can do which will help to decrease the cost of the benefit plans, and more importantly improve our health.

A few things to keep in mind when you need to use your benefits:

- ✓ Do use your benefits when you're sick or injured, and get checkups!
- ✓ Good maintenance of your health can minimize more expensive procedures later on.
- ✓ Follow your doctor's advice.
- ✓ Take your medications as prescribed.
- ✓ Eat well, and exercise regularly.
- ✓ Only go to the emergency room for true emergencies. Your personal doctor or an urgent care facility are significantly less expensive than the hospital.
- ✓ Get a second opinion before a major procedure.

Medical insurance should be there to protect us from catastrophic health issues, but it's getting harder and harder for all of us to afford. If we're conscientious about our own health and how we use the benefits plan, we might be able to turn around the escalating costs and get the plan working for us again!

Upcoming Workshops

2011

**Creating A Safe Place – AB537**

April 20, 2011

3:30-5:30

2 Buy Back Hours Provided

This workshop will explore best practices and strategies for implementing the California Student Safety & Violence Prevention Act of 2000 (AB537). Participants will have the opportunity to explore and discuss specific laws that define the role of educators when working with GLBT students and staff.

**For more information or to register, please call SAEA at 714-542-6758.**

**Equity Day**

May 21, 2011

8:00-2:30

Up to 6 Buy Back Hours Provided

This all-day workshop will feature an award winning presentation by STAND; directed by Brian Jeffrey and acted by students from Los Osos High School. Additional elective break-out sessions will focus on the importance of Ethnic Studies, Child Abuse Detection & Reporting, and how to involve staff and students in creating safe an inclusive school environments for all.

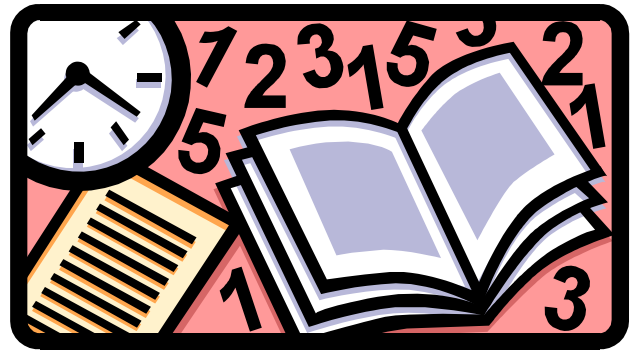
Santa Ana teachers may earn up to 6 Buy-Back hours. Participants that stay for 4 to 6 hours will be provided lunch complements of the Orange Service Center.

This event is sponsored by CTA's Orange Service Center Equity Team and will be held at:

Grand Catered Events  
300 S. Flower Street  
Orange, CA 92868

**For more information or to register, please call SAEA at 714-542-6758.**

All participants must be pre-registered. We're sorry but walk-ins will not be allowed to attend.



School Dates	2011
Memorial Day	May 30
Last Instructional Day	June 17
Last Duty Day	June 20
Summer Vacation	June 21
First Duty Day	August 23
First Day of Instruction	August 24

SAEA Rep Council Dates	(4PM)
April 19	2011
May 17	2011
June 14	2011

Newsletter Dates	2011
Publish	Submission Deadline
June 1	May 27
August 25	August 19

Does SAEA have your UPDATED:	
Email Address?	Don't Miss Out!
Home Address?	Contact SAEA with
Phone Number?	your current INFO!
School Site?	

**Notary Services**  
Rue Chijimatsu  
Notary Services  
Call for appointment:  
714-542-6758  
SAEA Members = Free  
Non Members = Fee

Stay Informed – Check out...

**www.sateach.org**

Sign up for regular email notifications. We're sorry but SAEA cannot use district email accounts!