



## Santa Ana Unified School District

### Health Benefits Authority Meeting

Minutes  
April 13, 2011

#### I. WELCOME

<u>Attendees</u>	<u>Organization</u>
Camille Boden	SAUSD
Billy Castanha	SAEA
Robert Chavez	CSEA
Chad Hammit	SAUSD
Michael Morales	Alliant
Norma Ortiz	SAEA
Barbara Pearson	SAEA
Pilar Sanchez	CSEA
Ron Shepherd	SAEA
Kara Wantlin	SAUSD

The regular meeting of the HBA was called to order by Chair Ron Shepherd at 8:45 am.

#### II. Agenda of April 13, 2011 Meeting Minutes

- Motion to approve the agenda by Camille Boden with a second by Barbara Pearson. The agenda was unanimously approved.

#### III. Review of March 30, 2011 Meeting Minutes

- The committee reviewed minutes of the March 30, 2011 meeting; motion to approve the minutes by Pilar Sanchez with a second by Barbara Pearson. The minutes were unanimously approved.

#### IV. Key Issues

- Alliant presented the responsive proposals from Pharmacy Benefit Managers including Medco Rx, Express Scripts Rx and Caremark Rx for 2011-12.
- Discussion on expectation of just having a logo on members' Blue Shield card and communication to employees and Retirees of changes.
- Analyzed renewal options with both approved (for SAEA/Mgmt) and proposed plan design (for CSEA) changes w/ Rx Carve Out Option using unblended rates. At 9:30, discussion began regarding individual decrements to current plan
  - Discussion ensued on infrastructure and what District would see if Rx Carve Out option under a self-insured basis was implemented
- A motion to Carve Out the RX under a Self-insured Basis (and use Medco as the Pharmacy Manager) was made by Camille Boden with a second by Robert Chavez; Motion was unanimously approved.

## **V. Old Business**

- Discussion on current Mental Health provider under Blue Shield ensued. Alliant informed that Magellan will be Blue Shield's new mental health provider v. Optum Health. Alliant will do analysis to see how providers in current Network are affected. Employee Assistance Plan (EAP) will remain with Optum Health.

At 9:30, discussion moved to Open Enrollment for 2011-12.

- Reviewed Open Enrollment Bulletin; Benefits Department to update and send changes to Alliant. Bulletin to be reviewed at next meeting.

At 10:07, discussion moved to Wellness Strategies. Decision to host a District Health Fair on a Saturday in June. Alliant will coordinate St Joseph's Hospital and biometric screenings. Alliant will coordinate other "presenters". Group discussed providing gift cards, to be paid from Blue Shield Wellness account, as incentives to employees who have screenings completed; and a second incentive for those employees who fill out a medical provider Health Risk Assessment (HRA). Camille Boden Discussed adding CPR classes for employees during the Health Fair.

## **VI. New Business**

Discussion regarding differences between Health Reimbursement Account (HRA) and Health Savings Account (HSA) ensued.

Discussed the possibility of a monthly Health Benefits Authority (HBA) newsletter to be disseminated and posted on website(s).

## **VII. Reports/Other**

SAEA representative Norma Ortiz reminded members of the upcoming CHCRS trainings.

## **VIII. Adjournment**

Motion by Chad Hammitt with a second by Billy Castanha to adjourn meeting. Meeting was adjourned at 11:05 p.m. by Chair Ron Shepherd

The next meeting is Wednesday, April 20, 2011 from 8:30 a.m. - 11:30 a.m.