



**Santa Ana Unified School District**  
**Health Benefits Authority Meeting**

Minutes  
February 16, 2011

1. **Call to Order** - The regular meeting of the HBA called to order by Chair Ron Shepherd at 9:10am.
2. **Approval of Agenda** - Motion made by Robert Chavez & seconded by Pilar Sanchez to approve the agenda. The agenda was unanimously approved.
3. **Key Issues**
  - a. **Claims Experience/Utilization Review**- Michael reviewed pages 3-10 of packet
    - HMO: large claims are areas of concern; loss ratio has gotten better.
    - PPO: drastic increases in large claims. Inpatient: reductions on HMO and PPO with small reductions in Kaiser. Outpatient: review of numbers, higher ratios attributed to richer plan design and facilities.
    - Rx utilization: higher utilization on PPO, Kaiser low due a lot to younger/healthier population, lifestyle changes can affect what is paid out.
    - Dental: downward trends
    - Vision: higher loss ratio
  - b. **Initial Renewal Results & Options**- Michael reviewed current plans vs. renewal options. Figures (p.14) were highlighted that are change possibilities. These are reflected in the in the reduced renewal option costs (p.11). Discussion of which changes give biggest 'bang' highlighting that implementation of all suggestions are not necessary. It was noted that prescription carve out rates were not significantly lower and we might begin thinking about self insuring.
  - c. **Marketing Status Update**
4. **Old Business**
  - a. **Voluntary Benefits Discussion**
  - b. **Health Care Reform Update**- Review of immediate changes
5. **New Business**
  - a. **Online Open Enrollment Pilot**- Review/walk-through of online services currently up and running relative to benefits. To begin access district employees access 'staff' on the district homepage and proceed to 'oracle e

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business.' When prompted, enter user name(employee identification number) and password('welcome' to begin and that can be changed at prompt.

**b. March HBA meeting agenda**-An extra meeting date was added, March 30, 2011 in order to expedite the plan design change process. Meeting time was changed to begin at 8:30am.

**6. Reports**-none

**7. Adjournment:** Meeting was adjourned at 12:05 p.m. by Chair Ron Shepherd.

Next meeting: **March 16, 2011 at 8:30 am.**

Respectfully submitted by:

Barbara Pearson

Secretary, SAUSD Health Benefits Authority